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Title:

Director

Date:

June 10, 2015

FOR AND ON BEHALF OF

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Signature:

Name:

Steve Nunn

Title:

Chief Operating Officer

Date:

March 25, 2015

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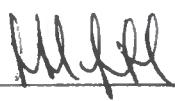
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Signature:   
Name: Gertrud INGESTAD  
Title: Director  
Date: 9/12/15

THE OPEN GROUP

Signature:   
Name: Steve Nunn  
Title: President & CEO  
Date: November 23, 2015